

MEMORANDUM OF AGREEMENT
BETWEEN THE HADLEY PUBLIC SCHOOLS
AND THE HADLEY EDUCATION ASSOCIATION

The Hadley Public Schools and the Hadley Education Association, Unit A hereby agree to the following terms, conditions, and understandings to be incorporated into successor agreements:

1. ARTICLE VII – HOURS OF SERVICE

Section 7.7.1. Delete the following sentence:

“The “may” refers only to the mode of communication and timeline for a response to a parent.”

2. ARTICLE VIII – BENEFITS AND LEAVE

Section 8.2.9. Delete current designation “8.2.9”. Current section 8.2.9, subsections A. and B., become subsections of section 8.2.8.

3. ARTICLE VIII – BENEFITS AND LEAVE

Section 8.3.1. Replace “Maternity” with “Parental” throughout.

4. ARTICLE XVII – DURATION

Section 17.1. Replace “January 2015” with “January 2018”.

5. EVALUATION INSTRUMENT.

The parties agree that the evaluation instrument shall be attached to the Collective Bargaining Agreement as an Appendix.

6. Salary Schedule. The salary schedules for 2015-2016, 2016-2017, and 2017-2018 reference 16 steps. However, there are only 15 actual steps as the first step is blank. A new bargaining unit member would begin at the rate of pay on step 2. The salary schedule shall be renumbered in subsequent Agreements such that the bottom step is removed, and the top step becomes step 15. There shall be no double steps as a result of this renumbering.

7. This Memorandum of Agreement represents the full and complete agreements and understandings on this matter.

FOR THE HADLEY PUBLIC
SCHOOLS:

Kinda Dunlavy
[Signature]

Date: 4/6/16

FOR THE HADLEY EDUCATION
ASSOCIATION:

Jason Burns
[Signature]

Date: 4/6/16